

Institutional Development Plan (IDP)

Government Degree College, Pachwas, Basti
(Uttar Pradesh)

Prepared for:
Academic Planning, NAAC & UGC Purposes

Time Frame: 2026 – 2031

1. Introduction

Government Degree College, Pachwas, Basti is a rural higher education institution committed to providing affordable, inclusive, and quality education to students from socially and economically diverse backgrounds. The Institutional Development Plan (IDP) outlines a strategic roadmap for academic excellence, infrastructure enhancement, governance improvement, and holistic student development over the next **five years (2026–2031)**.

2. Vision, Mission, and Core Values

Vision

To emerge as a center of academic excellence that empowers rural youth through quality higher education, skill development, and ethical values.

Mission

- To provide accessible and affordable higher education to all sections of society.
- To promote academic rigor, critical thinking, and lifelong learning.
- To integrate skill-based, vocational, and value-oriented education.
- To encourage research, innovation, and community engagement.

Core Values

- Equity and Inclusion
 - Academic Integrity
 - Social Responsibility
 - Transparency and Accountability
 - Student-Centric Learning
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3. Institutional Profile (Current Status)

- **Location:** Pachwas, Basti (U.P.)
- **Affiliation:** Siddharth University, Kapilvastu, Siddharth Nagar
- **Nature:** Government Degree College
- **Programs Offered:** Undergraduate programs in Arts, Science, and Commerce (as applicable)
- **Student Profile:** Predominantly rural, first-generation learners
- **Faculty:** Qualified and experienced teaching staff

4. Situational Analysis (SWOT)

Strengths

- Government support and affordable fee structure
- Dedicated faculty and staff
- Strong community connect
- Safe and disciplined campus environment

Weaknesses

- Limited infrastructure and ICT facilities
- Inadequate research culture
- Limited vocational and skill-based programs
- Need for enhanced library and laboratory resources

Opportunities

- Implementation of NEP 2020
- Introduction of skill development and certificate courses
- Digital learning and blended education
- Collaboration with local industries and institutions

Threats

- Dropout rates due to socio-economic factors
- Digital divide among students
- Competition from private institutions

5. Strategic Goals and Action Plan

Goal 1: Academic Excellence

Objectives:

- Improve teaching-learning quality
- Enhance student performance and outcomes

Action Plan:

- Adoption of outcome-based education (OBE)
- Faculty development programs and workshops

- Remedial classes and mentoring for slow learners
 - Promotion of innovative pedagogy and ICT tools
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Goal 2: Curriculum Enrichment and NEP 2020 Implementation

Objectives:

- Align curriculum with NEP 2020
- Introduce multidisciplinary and flexible learning

Action Plan:

- Introduction of skill-based, value-added, and certificate courses
 - Promotion of experiential learning, internships, and projects
 - Integration of Indian Knowledge Systems (IKS)
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Goal 3: Research, Innovation, and Consultancy

Objectives:

- Promote research culture among faculty and students

Action Plan:

- Formation of Research and Innovation Cell
 - Encouragement for faculty publications and seminars
 - Student research projects and presentations
 - Collaboration with universities and research bodies
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Goal 4: Infrastructure and Learning Resources

Objectives:

- Strengthen physical and digital infrastructure

Action Plan:

- Upgradation of classrooms with smart facilities
- Strengthening laboratories and library resources
- Expansion of e-resources and internet connectivity

- Green campus initiatives (solar energy, waste management)
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Goal 5: Student Support and Progression

Objectives:

- Holistic development and employability of students

Action Plan:

- Strengthening mentoring and counseling services
 - Career guidance, placement, and competitive exam coaching
 - Promotion of NCC, NSS, sports, and cultural activities
 - Scholarships and financial aid awareness programs
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Goal 6: Governance, Leadership, and Management

Objectives:

- Ensure transparent, efficient, and participatory governance

Action Plan:

- Strengthening IQAC and internal committees
 - Digitization of administrative processes
 - Regular feedback from stakeholders
 - Capacity building of administrative staff
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Goal 7: Community Engagement and Extension

Objectives:

- Promote social responsibility and community development

Action Plan:

- NSS-led village adoption and outreach programs
 - Awareness programs on health, environment, and literacy
 - Collaboration with local schools, panchayats, and NGOs
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6. Implementation Timeline (Indicative)

- **Short-term (1–2 years):** ICT enhancement, faculty training, student support systems
 - **Medium-term (3–4 years):** New courses, infrastructure expansion, research initiatives
 - **Long-term (5 years):** Institutional excellence, accreditation readiness, sustainability goals
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7. Monitoring and Evaluation

- Regular review by IQAC
 - Annual academic and administrative audits
 - Performance indicators for academic and administrative units
 - Stakeholder feedback and corrective actions
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8. Expected Outcomes

- Improved academic quality and student success rates
 - Enhanced employability and skill development
 - Strengthened research and innovation culture
 - Improved infrastructure and governance
 - Greater community impact and social relevance
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9. Conclusion

This Institutional Development Plan provides a strategic framework for the sustainable growth of Government Degree College, Pachwas, Basti. With collective efforts from faculty, students, administration, and stakeholders, the institution aims to achieve academic excellence and contribute meaningfully to regional and national development.

Prepared for academic planning, NAAC/UGC purposes, and institutional growth.